OKTA

2024 CDP Corporate Questionnaire 2024

PDF version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Terms of disclosure for corporate questionnaire 2024 - CDP

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10/08/2024, 05:29 pm

Contents

C1. Introduction

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Okta is the leading independent identity provider. Okta's Workforce Identity and Customer Identity Clouds are powered by the category-defining Okta Identity Platform that enables organizations to securely connect the right people to the right technologies at the right time. With more than 7,000 pre-built integrations to applications and infrastructure providers, Okta provides simple and secure access to people and organizations everywhere, giving them the confidence to reach their full potential. Okta is trusted by 18,800 customers to secure their digital interactions with employees and customers and to accelerate innovation.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

	End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
	01/31/2024	*Select from:* ☑ Yes	*Select from:* ☑ No

[Fixed row]

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

US679295AF24

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

US6792951054

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

679295105

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

OKTA

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

BG05Y04

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

549300N8J06I8MRHU620

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

219570951

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:
☑ No, but we plan to do so within the next two years

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:
☑ No standardized procedure

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

As of this FY24 reporting period, Okta had not yet conducted a country mapping of tier 1 suppliers. Okta has conducted a mapping of tier 1 suppliers sustainability maturity, such as if they have conducted a GHG Emissions Inventory and if they have validated science-based targets (SBTs).
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:
☑ No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:
☑ Not an immediate strategic priority

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Mapping plastics is not an immediate priority as we are a software company and do not manufacture products. We do donate old laptops to nonprofits for reuse.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Anything beyond 5 years, Okta considers long term
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:
☑ No, and we do not plan to within the next two years

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:
☑ Not an immediate strategic priority

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

Okta is a software company with limited physical footprint, as we lease our office spaces and use third party cloud services. Okta does assess climate impacts, including risks and opportunities. In FY24, Okta also conducted a climate scenario analysis. Okta has not yet conducted an intentional analysis of dependencies. Okta's process for assessing climate-related risks and opportunities is aligned with the Task Force on Climate-Related Financial Disclosures (TCFD) recommendations and utilizes scenario analysis. Through this process, Okta evaluated the impacts of climate on its business and impacts of its business on climate

change. Although climate is a driver of nature impacts, Okta has not fully conducted a Task Force on Nature-Related Financial Disclosures (TNFD) assessment that incorporates dependencies and impacts.
[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply
☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply
☑ Risks
☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Partial

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

Enterprise Risk Management

(2.2.2.13) Risk types and criteria considered

Policy

Market

Reputation

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers
☑ Employees
☑ Regulators
☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ Yes

(2.2.2.16) Further details of process

For climate, Okta has intentionally included climate risk as part of the annual ERM process (instead of just as part of the business continuity risk aspect of the process). Therefore, we consider our climate risk assessment process to be integrated into a multi-disciplinary company-wide risk management process. In FY24, Okta updated and validated our climate risks and opportunities, and conducted additional quantitative analysis of potential climate risks and opportunities that may impact the business utilizing climate scenarios from IEA and NGFS. Risks were evaluated using four scenarios across four time-horizons that are aligned with Okta's definition of short, medium, and long-term: IEA Net Zero Emissions, Announced Pledges, Stated Policies and NGFS Net Zero scenarios. four scenarios. Risks were prioritized based on the definitions of impact from Okta's Enterprise Risk Management framework. Okta's ERM process is annual; however, Okta will not update the

more in-depth climate scenario analysis annually, but rather as needed. In FY24, Okta also hired two full-time sustainability contractors. In FY24 in terms of suppliers, Okta analyzed our strategic direct vendors, making up 90% of our spend, to understand where they are on the sustainability maturity curve (e.g. have they conducted GHG Emissions Inventory; have they set science-based targets). Note: Okta selected "partial" as we did not analyze all of our direct vendors. Okta created an enterprise wide risk management (ERM) process in FY20. Okta's ERM steps include (1) identification of a comprehensive set of risks relevant to Okta (2) surveying company leadership (directors and above) in order to determine current mitigation activities (3) internal discussion with executive management to prioritize risks as top, important and emerging, (4) development of mitigation strategies for agreed upon top risks, (5) establishment of cross-functional project teams to implement mitigation strategies, and (6) performance of advisory consulting projects or operational audits to validate mitigation effectiveness. Top risks are reviewed at least quarterly by the Disclosure Committee and the Board's Audit Committee. The scope of our ERM is both our direct operations, downstream and upstream activities and the time frame is short term (0-2yr) and medium term (3-5yr).
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ No

(2.2.7.3) Primary reason for not assessing interconnections between environmental dependencies, impacts, risks and/or opportunities

Select from:
☑ Not an immediate strategic priority

(2.2.7.4) Explain why you do not assess the interconnections between environmental dependencies, impacts, risks and/or opportunities

Okta is a software company with limited physical footprint, as we lease our office spaces and use third party cloud services Okta does assess climate impacts, including risks and opportunities. In FY24, Okta also conducted a climate scenario analysis. Okta has not yet conducted an intentional analysis of dependencies.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:
☑ Not an immediate strategic priority

(2.3.8) Explain why you do not identify priority locations

Okta is a software company with limited physical footprint, as we lease our office spaces and use third party cloud services. We do not own physical operations and therefore do not evaluate location as a metric within our supply chain.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply
☑ Other, please specify **:**financial impact, potential for business disruption, operational, compliance, customer impact, strategic impact, and/or damage to reputation

(2.4.7) Application of definition

Okta determines substantive financial or strategic impact by evaluating and prioritizing potential climate-related risks against the following impact categories: financial impact, potential for business disruption, operational, compliance, customer impact, strategic impact, and/or damage to reputation. Okta defines substantive financial or strategic impact as a cost or revenue impact in the millions of dollars. Through our ERM process, the impact of risks are quantified across these impact categories, and rated from low, medium, high to critical impact. Risks are also assessed by their likelihood of occurrence and respective time horizon (or velocity). We have an

enterprise wide risk management (ERM) process which considers impact on our business in financial terms as well as in terms of business disruption and/or brand related impacts. In FY24, our Sustainability team worked with the Okta risk management team, to incorporate climate into Okta's risk assessment process. In FY24, Okta updated and validated our climate risks and opportunities and conducted climate scenario analyses.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Other, please specify **:**financial impact, potential for business disruption, operational, compliance, customer impact, strategic impact, and/or damage to reputation

(2.4.7) Application of definition

Okta determines substantive financial or strategic impact by evaluating and prioritizing potential climate-related risks against the following impact categories: financial impact, potential for business disruption, operational, compliance, customer impact, strategic impact, and/or damage to reputation. Okta defines substantive financial or strategic impact as a cost or revenue impact in the millions of dollars. Through our ERM process, the impact of risks are quantified across these impact categories, and rated from low, medium, high to critical impact. Risks are also assessed by their likelihood of occurrence and respective time horizon (or velocity). We have an enterprise wide risk management (ERM) process which considers impact on our business in financial terms as well as in terms of business disruption and/or brand related impacts. In FY24, our Sustainability team worked with the Okta risk management team, to incorporate climate into Okta's risk assessment process. In FY24, Okta updated and validated our climate risks and opportunities and conducted climate scenario analyses.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

In FY24, Okta updated and validated our climate risks and opportunities and conducted climate scenario analyses. As a software company with a limited physical footprint, Okta has limited exposure to physical climate risk. Okta has disaster recovery protocols at the third-party service providers, including to mitigate potential risks of natural disasters or other catastrophic events and climate change.Okta has not identified any direct or indirect consequences of climate-related regulation or business trends that have or were reasonably likely to have materially affected its business, financial condition, or results of operations. The Company has not experienced material decreased demand for products and services that arerelated to carbon-based energy sources. The Company believes that customer demand for itsproducts and services is driven by a multitude of business factors, including product features,performance metrics, reliability, and cost (together, the "Primary Considerations"), and theCompany has not experienced decreased demand for its products or services as a result of customersindicating that those products or services produce significant greenhouse gases or are related tocarbon-based energy sources. As part of our business continuity planning, we have disaster recovery plans that use multiple AWS locations in order to prevent service disruption. Okta has a global infrastructure based on cells, our infrastructure runs on AWS (and other providers for example GCP) which has data center locations in major global regions. AWS infrastructure regions contain multiple availability zones. Each availability zone contains data centers which are physically and logically isolated. So just in AWS infrastructure alone, there is already a great deal of redundancy in power, internet connection, storage, etc. Beyond Okta's proprietary cell architecture, we've built extreme redundancy into each layer of the technology stack. Even if a SaaS, PaaS or IaaS offering used by Okta goes down, Okta remains available for its customers because of the way that we designed our infrastructure. This strategy also extends to redundant monitoring and alerting across all layers of our service. This approach enables Okta to remain on and functional even when entire AWS

availability zones or systems have gone offline. In addition Okta utilizes 3rd party services (also known as sub-processors) for example for sending emails, SMS messages, and DNS hosting among others.

Plastics

(3.1.1) Environmental risks identified

Select from:
☑ No
[Fixed row]

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:
☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:
☑ Upstream value chain

(3.6.1.8) Organization specific description

It is well documented that achieving the Paris Agreement goals to limit global warming to 1.5 degrees will require governments to implement regulations that place a 'price on carbon' making high carbon activities more expensive, & low emissions activities more financially attractive. Okta is a US headquartered company that is growing around the world. We also source products & services from many countries globally. We have broad exposure to potential future carbon pricing policies. As a software company, over 90% of our emissions arise upstream of our operations, our value chain, including from the generation of electricity to run our digital supply chain, the manufacturing & transportation of goods we purchase as well as employee travel. It is reasonable to expect that our upstream business partners, whether cloud service providers, manufacturers of goods or airlines will seek to pass the costs they incur from carbon pricing policies to their customers such as Okta. As a publicly listed company selling to enterprise customers, we face increasing expectations from stakeholders to take responsibility for the emissions arising throughout our value chain. By engaging with our suppliers to promote emissions reductions, we have an opportunity to both reduce the costs incurred by Okta to mitigate our value chain emissions as well as limiting our exposure to future increases in costs due to carbon pricing of carbon intensive activities upstream of our operations.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Very unlikely (0–10%)

(3.6.1.12) Magnitude

Select from:
☑ Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

The likelihood of the opportunity is “very unlikely” as Okta’s proactive efforts to reduce emissions did not result in realizing the opportunity of reduced cost from a carbon tax/fee as a carbon tax/fee was not introduced.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:
☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

14000000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

16000000

(3.6.1.23) Explanation of financial effect figures

Taking into account business as usual emissions projections, 14 million is the estimated mitigation cost for FY24 and 16 million is the estimated mitigation cost for FY26 assuming the action Okta would take is to purchase energy attribute certificates, sustainable aviation fuel and/or other instruments to mitigate our emissions in line with a 1.5 degree pathway. These costs could be avoided or reduced through active engagement with our business partners to promote emissions reductions in our value chain.

(3.6.1.24) Cost to realize opportunity

118000

(3.6.1.25) Explanation of cost calculation

The cost to realize this opportunity/of response in this reporting period is estimated around 118,000, which is comprised of membership fee to Business Council on Climate Change (BC3) with whom we partner with many companies to engage vendors, supplier engagement, and funding vendors to have a GHG inventory &/or access to consulting support. Additionally, Okta's ESG & Sustainability team spent significant time on vendor engagement in FY24.

(3.6.1.26) Strategy to realize opportunity

Situation: Our strategy to realize this opportunity is to partner with our Procurement team to develop a strategy for vendor engagement on climate and emissions reductions, & to work collaboratively with other companies to engage vendors. Task: We have been implementing and taking action on our strategy for engaging procurement and Okta's supply chain partners. Action: In order to minimize the financial impact of a future carbon tax, we are actively engaging with vendors to promote emissions reductions in our own value chain. During FY24, we collaborated with the Business Council for Climate Change (BC3) & other partners. In FY24 as part of BC3, we continued to co-lead the BC3 supplier engagement group, and together we finalized work on a Supply Chain Guidebook that outlines how to develop an internal strategy for achieving a corporate supply chain engagement target. Previously as part of BC3, we co-created & co-funded a letter to vendors to request they set their own emissions reductions targets, & two guides on how to set & achieve emissions reduction targets. Our goals were to collaborate to develop a consistent request to vendors & to develop a simple resource/guide that summarizes the steps to set targets, and existing resources on how to set targets and provides links to some of those resources for ourselves to use in our target-setting to have it all in one place to make it as easy as possible to set targets & then be able to focus on achieving those targets, & to avoid duplication of work. In FY24, we also partnered with external consultants to provide more direct resources to vendors in support of their emissions reduction. We supported GHG measurement within our supply chain partners and target setting support. Result: As a result of this strategy, we have resources that we are sharing with vendors with steps to conduct GHG inventories & set science based targets and to reduce emissions and achieve targets. By supporting our vendors to reduce their emissions, we aim to reduce our scope 3 emissions.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ OPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

As we noted in question 3.5 carbon pricing system, given we are not currently exposed to carbon fees, we did not realize the opportunity - through our emissions reductions efforts, like purchasing renewable electricity - of avoiding increased costs from carbon fees.

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

As part of its process for identifying and evaluating director candidates, our Nominating and Corporate Governance Committee considers diversity characteristics of the relevant candidate. Pursuant to a written policy adopted by our Nominating and Corporate Governance Committee, some of the qualifications that our Nominating and Corporate Governance Committee considers include diversity as to gender, race and national origin, LGBTQIA status, education, professional experience and differences in viewpoints.

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board mandate

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Approving corporate policies and/or commitments

(4.1.2.7) Please explain

Our Board of Directors has delegated to our Nominating and Corporate Governance Committee primary responsibility for overseeing Okta's ESG program. During regularly scheduled meetings, our Nominating and Corporate Governance Committee receives periodic updates about the status of the ESG program, including priority issues that impact Okta's business and the strategies being implemented to manage those issues. Among the priority ESG topics that our Nominating and Corporate Governance Committee oversees include environmental issues relating to energy and climate. In addition, our Audit Committee assists our Board in its risk management responsibilities, which include the oversight and assessment of energy and climate risks. Our Audit Committee, along with our Nominating and Corporate Governance Committee, receives updates on proposed and issued climate-related regulations and reporting requirements, as well as reports on Okta's compliance efforts.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:

☑ Not an immediate strategic priority

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

We plan to address Board-level competency of environmental matters in the near term through ongoing education. In September 2021, Okta engaged external experts Anthesis to provide an "E in ESG" training, focused on climate-related issues, for theNominating and Corporate Governance Committee of our Board, which

has primary responsibility for the oversight of Okta's ESG program. In June 2023 (during our FY24 reporting period), we coordinated with an external expert from BSR to provide an ESG & Sustainability training to our Nominating and Corporate Governance Committee, which included presentations on TCFD reporting, and ESG and sustainability regulations. Since FY22, we have provided periodic ESG updates to the Nominating and Corporate Governance Committee, generally on a quarterly basis or when the need arises.
[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	*Select from:* ☑ Yes	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Policies, commitments, and targets

Strategy and financial planning

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Financial Officer (CFO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

Okta has an ESG Committee comprised of Directors,VPs, and other key stakeholders across the business. The ESG Committee meets bi-weekly to develop and implement Okta's ESG and climate strategy. The ESG Committee reports to the ESG Executive Committee, which has four members - the CFO, the Chief People Officer (CPO), the EVP Corporate Development, and the Chief Legal Officer.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Policies, commitments, and targets

Strategy and financial planning

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The ESG Executive Committee consists of four members - the CFO, the Chief People Officer (CPO), the EVP Corporate Development, and theChief Legal Officer. The ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Policies, commitments, and targets

Strategy and financial planning

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The ESG Executive Committee consists of four members - the CFO, the Chief People Officer (CPO), the EVP Corporate Development, and the Chief Legal Officer. The ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Policies, commitments, and targets

Strategy and financial planning

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The ESG Executive Committee consists of four members - the CFO, the Chief People Officer (CPO), the EVP Corporate Development, and the Chief Legal Officer. The ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

Policies, commitments, and targets

Strategy and financial planning

(4.3.1.4) Reporting line

Select from:
☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The ESG Executive Committee consists of four members - the CFO, the Chief People Officer (CPO), the EVP Corporate Development, and the Chief Legal Officer. The ESG Executive Committee generally meets quarterly, and reviews and approves strategic decisions related to ESG and climate related risks and opportunities, as needed.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

At least annually, our compensation committee reviews the design of our executive compensation program, including the individual elements and metrics that determine our executives' annual performance-based incentive compensation. Our committee, working with an independent compensation consultant, benchmarks compensation programs of certain peers to determine program design and considers feedback received as part of our stockholder outreach program. The committee selects the performance criteria it believes will motivate our executives to create sustainable, long-term value for Okta's stockholders. In fiscal 2024, our committee determined that revenue and non-GAAP operating income were the criteria that best supported our annual operating plan and enhanced long-term value creation for our stockholders. Our committee's robust executive compensation design process will continue to annually reassess these performance criteria and will consider environmental targets as potential criteria.
[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?	Primary reason for not having an environmental policy	Explain why you do not have an environmental policy
	Select from: ☑ No, but we plan to within the next two years	*Select from:* ☑ Other, please specify :Okta published an environmental policy available here in FY25.	*Okta published an environmental policy available here in FY25.*

[Fixed row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:
☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply
☑ Science-Based Targets Initiative (SBTi)
☑ Task Force on Climate-related Financial Disclosures (TCFD)
☑ We Mean Business
☑ Other, please specify **:**Sustainable Aviation Buyers Alliance (SABA)Business Council on Climate Change (BC3)

(4.10.3) Describe your organization's role within each framework or initiative

Okta joined the Business Ambition for 1.5C and We Mean Business as part of our commitment to and validation of our science-based targets (SBTs) in 2022. By joining the Business Ambition for 1.5C, we demonstrated to our stakeholders our commitment to set emissions reduction targets aligned with a 1.5C future. Okta is also a member of the Sustainable Aviation Buyers Alliance (SABA) and the Business Council on Climate Change (BC3). SABA is accelerating the path to net-zero aviation by driving investment in, and adoption of, high-integrity sustainable aviation fuel (SAF) and supporting companies, airlines and freight customers in achieving their climate goals.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply
☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☑ Mandatory government register

☑ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Transparency Registry: 98591074840644 US House of Representatives CLERK registry - House ID number: 455640001 and Senate ID: 401106548-51010 US Senate Lobbying Disclosure: 401106548-51010

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Okta internal business partners sometimes seek Sustainability team's input before joining trade associations. Okta does not directly engage in lobbying policy makers on climate change. Okta is a member of the Business Council on Climate Change (BC3). This organization advocates for improved climate and policy. BC3 also regularly invites Ceres, a nonprofit advocacy organization working to accelerate the transition to a cleaner, more just, and sustainable economy, to provide regular climate policy updates at standing BC3 meetings and special workshops on climate policy. Okta is also a member of BSA The Software Alliance. A statement of BSA's sustainability principles is here.Okta is also a member of the Sustainable Aviation Buyers Alliance (SABA), more information here.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:

☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Access Partnership

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 2

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Governmental institution

(4.11.2.3) State the organization or position of individual

Attorney General Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 3

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 4

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Continental Strategy

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 5

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Private company

(4.11.2.3) State the organization or position of individual

European Internet Forum

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 6

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Franklin Square Group LLC

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 7

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Non-Governmental Organization (NGO) or charitable organization

(4.11.2.3) State the organization or position of individual

Center for Cybersecurity Policy and Law

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ No, we have not evaluated

Row 8

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:

☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Niemela Pappas & Associates

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ No, we have not evaluated

Row 9

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Politico LLC

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 10

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:
☑ Private company

(4.11.2.3) State the organization or position of individual

Alliance Digital Innovation (ADI)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ No, we have not evaluated

Row 11

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:

☑ Independent consultant

(4.11.2.3) State the organization or position of individual

Monument Advocacy

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ No, we did not attempt to influence their position

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ No, we have not evaluated
[Add row]

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply
☑ Strategy
☑ Emission targets
☑ Other, please specify **:**Disclosures

(4.12.1.6) Page/section reference

1-4

(4.12.1.7) Attach the relevant publication

EnegyAndClimateWebpage.pdf

(4.12.1.8) Comment

In FY24, Okta (1) further expanded our energy and climate page to provide additional information about our strategy and governance; (2) published our annual GHG Emissions Inventory; (3) published 1 blog on climate: Okta's climate targets: Progress and opportunities one year in; (4) published our annual ESG Fact Sheet that includes climate metrics and (5) included climate metrics and information in our annual Okta for Good Impact Report.

Row 2

(4.12.1.1) Publication

Select from:

☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Value chain engagement

☑ Emissions figures

☑ Emission targets

(4.12.1.6) Page/section reference

1-11

(4.12.1.7) Attach the relevant publication

FY24_GHG_Inventory_Webpage.pdf

(4.12.1.8) Comment

In FY24, Okta (1) further expanded our energy and climate page to provide additional information about our strategy and governance; (2) published our annual GHG Emissions Inventory; (3) published 1 blog on climate: Okta's climate targets: Progress and opportunities one year in; (4) published our annual ESG Fact Sheet that includes climate metrics and (5) included climate metrics and information in our annual Okta for Good Impact Report.

Row 3

(4.12.1.1) Publication

Select from:
☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply
☑ Strategy
☑ Value chain engagement
☑ Emissions figures
☑ Emission targets

(4.12.1.6) Page/section reference

4-8

(4.12.1.7) Attach the relevant publication

Okta-ESG-Report-2023.pdf

(4.12.1.8) Comment

In FY24, Okta (1) further expanded our energy and climate page to provide additional information about our strategy and governance; (2) published our annual GHG Emissions Inventory; (3) published 1 blog on climate: Okta's climate targets: Progress and opportunities one year in; (4) published our annual ESG Fact Sheet that includes climate metrics and (5) included climate metrics and information in our annual Okta for Good Impact Report.

Row 4

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ Other, please specify **:**CDP which is aligned with TCFD, GHG Inventory using The GHG Protocol, energy and climate webpage

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Other, please specify

(4.12.1.6) Page/section reference

page 15

(4.12.1.7) Attach the relevant publication

Okta_Form10k.pdf

(4.12.1.8) Comment

We disclosed details of our sustainability efforts, and our climate strategy and plan in in our FY24 Form 10-K and in our 2024 Proxy Statement. Okta's Form 10-K states:"In fiscal 2021, we launched our Environmental, Social and Governance ("ESG") program. We established an oversight structure to provide strategic direction for our ESG program. Our ESG efforts are overseen by our executive leadership team and are reviewed by the nominating and corporate governance committee of our board of directors. Our ESG program covers issues relevant to our business under three categories: Protecting Our Customers, Investing in Our People and Supporting Our Communities. We have set public commitments to climate targets. Our climate strategy to address emissions is currently aimed at energy consumption reduction, electrification, purchasing renewable energy and engaging with vendors to address their emissions. We have a renewable energy program, which matches our electricity consumption from our offices, our remote workforce and cloud services with renewable electricity. Additional information on our ESG programs and initiatives can be found in our "ESG Fact Sheet" on the "Responsibility" page of our website at www.okta.com."

Row 5

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ Other, please specify **:**CDP which is aligned with TCFD, GHG Inventory using The GHG Protocol, energy and climate webpage

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Other, please specify

(4.12.1.6) Page/section reference

page 24-28 "Environmental, Social and Governance Matters"

(4.12.1.7) Attach the relevant publication

Okta_2024Proxy.pdf

(4.12.1.8) Comment

Our 2024 Proxy Statement provides the following disclosure: Environmental Sustainability: As part of our focus on climate action, we have set long-term goals and targets to address climate-related risks relevant to our business. We track our progress around these goals and targets throughout the year, and use the results to identify further opportunities to reduce our carbon footprint. With the help of a third-party consultant, we conduct a GHG emissions analysis, which includes our Scope 1, Scope 2 and relevant Scope 3 emissions categories, the results of which we submit to CDP. We continue to work on achieving 100% renewable electricity for our global real estate footprint on an annual basis. In fiscal 2023, we achieved 100% renewable electricity to match the electricity consumption of our global offices, the estimated electricity consumption of our remote workforce, and the electricity consumption of our third-party cloud service providers. In fiscal 2024, we continued our efforts to right-size our global office footprint and achieve both LEED Silver and WELL Silver standards for all new direct-leased offices. Our emissions reduction efforts also include the following: Preparing resources to help our third-party vendors set their own climate-related targets, including, for example, a Sustainable Travel Guidebook to educate Okta employees, vendors, and external partners on making business travel decisions that reduce climate impacts. Integrating climate into our enterprise-

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ First time carrying out analysis
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply
☑ Policy
☑ Reputation

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2025
☑ 2030
☑ 2040
☑ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

Regulators, legal and policy regimes

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Okta used the IEA World Energy Outlook economic and activity indicator GDP growth rate to evaluate business growth over the short, medium, and long-term tie horizons. For the STEPS scenario, Okta assumed that Canada, United Kingdom (European Union), and France (European Union) were the only countries with stated policies and therefore all other countries were assumed to have zero carbon pricing through 2050.

(5.1.1.11) Rationale for choice of scenario

In FY24, Okta conducted a quantitative scenario analysis to understand the resiliency of Okta's business in a 1.5C aligned net-zero economy. Based on the TCFD recommendations, four scenarios were selected for the assessment, including at least a 2C and a higher warming scenario (STEPS), 1.7C aligned scenario (APS) and two net zero by 2050 scenarios (IEA NZE & NGFS NZE), to assess the potential impact of climate-related risks and opportunities to the business. By using multiple scenarios, Okta gained a better understanding of the potential range of outcomes associated with different climate scenarios and make more informed decisions about its future strategies and investments.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

(5.1.1.3) Approach to scenario

Select from:
☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:
☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply
☑ Policy
☑ Reputation

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 1.5°C or lower

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2025
☑ 2030
☑ 2040
☑ 2050

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

Regulators, legal and policy regimes

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

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(5.1.1.11) Rationale for choice of scenario

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[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Other, please specify

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

In FY24, Okta conducted a climate scenario analysis. We intentionally crafted this project by leveraging cross functional relationships to ensure a project team, made up of all relevant stakeholders. We are in the process of evaluating the findings from our scenario analysis and assessing the impact to the organization. The analysis was performed in partnership with an external consultant to provide external guidance.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No and we do not plan to develop a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Other, please specify **:**we had to say "no climate action plan" to this CDP question, as we do not have a net zero target

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

We do have a climate transition/action plan. And in FY24, we completed our first climate scenario analysis, building off our climate risk analysis. However, we had to say "no climate action plan" to this CDP question, as we do not have a net zero target. We have validated science-based targets (SBTs) for absolute emissions reductions, which is the primary step toward achieving a net zero target. Our climate action plan includes important elements, such as: (1) renewable electricity procurement, (2) validated science-based targets, (3) climate risk as part of our enterprise risk management process and climate scenario analysis, (4) governance, (5) financial planning and forecasting emissions, (6) value chain engagement, (7) an annual GHG emissions inventory for scopes 1, 2 & 3 that is third party assured/verified. In FY24, we expanded in both our Form 10-K filing and on our energy and climate webpage to include details on our climate program and climate action plan.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:
☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply
☑ Products and services
☑ Upstream/downstream value chain
☑ Investment in R&D
☑ Operations
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As part of our business continuity planning, we have disaster recovery plans that use multiple AWS regions in order to prevent service disruption. Okta has a global infrastructure based on cells, our infrastructure runs on AWS which has data center locations in major global regions. AWS infrastructure regions contain multiple availability zones. Each availability zone contains data centers which are physically and logically isolated. So just in AWS infrastructure alone, there is already a great deal of redundancy in power, internet connection, storage, etc. Beyond Okta's proprietary cell architecture, we've built enhanced reliability into each layer of the technology stack. Even if a SaaS, PaaS or IaaS offering used by Okta goes down (e.g. during a climate disaster), Okta remains available for its customers because of the way that we designed our infrastructure. This strategy also extends to reliable monitoring and alerting across all layers of our service. This approach enables Okta to remain on and functional even when entire AWS availability zones or systems have gone offline, such as in the event of a natural disaster. Our brand is built upon Trust, and our customers count on us to uphold that promise. Okta runs on AWS however infrastructure services experience failures so we architected for reliability and built features over the last 10 years to improve uptime and optimize availability. In addition Okta utilizes 3rd party services (also known as sub-processors) for example for sending emails, SMS messages, and DNS hosting among others. Whenever possible, we utilize multiple providers for these services to reduce the risk of impact to okta customers if one of the providers experiences service degradations. This abstraction also allows Okta to onboard a new vendor if it becomes necessary.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As per our GHG emissions inventory, indirect emissions from scope 3/value chain is a significant part of our overall footprint. Our vendor engagement strategy is therefore influenced as we aim to partner with our suppliers to reduce GHG emissions in our value chain. In this reporting period (FY24), we achieved 100% renewable electricity for our third party cloud service providers (in category scope 3 purchased goods and services); asked our strategic vendors to set science-based targets (SBTs), in an effort to achieve our vendor engagement SBT, and provided resources and educational materials on how to conduct GHG inventory, set targets, and reduce emissions. We conducted follow-up calls to support vendors in understanding Okta's expectations. We are partnering with our Strategic Sourcing and Procurement team to continually embed sustainability considerations across the lifecycle of the vendor's interactions with Okta. We work collaboratively, continuing to partner with the Business Council on Climate Change (BC3) and to co-lead the BC3 supplier engagement group. This BC3 group in FY24 finalized a Supply Chain Guidebook to support companies to set and achieve supply chain targets to work collaboratively to decarbonize supply chains. We worked with an external firm to provide our vendors resources and consultation for GHG inventory measurement, target setting, and corporate climate strategy. We created more targeted outreach and shared resources more frequently with our vendors. We continue to share and receive feedback on the two guides we developed with BC3 in FY22: "how to conduct a GHG inventory and set emissions reductions targets" guide and "how to reduce emissions".

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We have launched enhanced disaster recovery in the US. The architecture allows us to improve fail over time from 60 minutes down to 5 minutes. We are planning for future expansion to other regions.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

As a technology company, with a growing operational footprint, we see both risks and opportunities related to our use of electricity (the largest contributor to our scope 1 and 2 footprint). If we do not manage the emissions associated with our footprint, we may see increased costs as carbon pricing policies are introduced and by taking a proactive stance to mitigate the impacts of our electricity use we have opportunities to improve our reputation with stakeholders such as our employees and customers. These risks and opportunities influence our operational strategy.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply
☑ Direct costs

(5.3.2.2) Effect type

Select all that apply
☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply
☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

In FY24, this reporting period, we invested financial resources to hire two sustainability contractors (in addition to our existing Sustainability team); towards LEED Silver and WELL Silver certifications for our new direct lease office build (opportunity to increase energy efficiency and reduce utility bills); to achieve our 100%

renewable electricity for our offices, remote workforce, and third party cloud service providers electricity consumption; to conduct and assure our annual GHG emissions inventory; to maintain our membership with the Sustainable Aviation Buyers Alliance (SABA and to purchase Sustainable Aviation Fuels (SAF); and to conduct our climate scenario analysis for example. The resources needed were factored into our financial planning process for the reporting year and are relevant over the short, medium and long term horizons.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, and we do not plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, but we plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:
☑ Not an immediate strategic priority

(5.10.4) Explain why your organization does not price environmental externalities

With the shifting external landscape moving from voluntary to regulatory reporting, Okta is currently evaluating the role of an internal carbon price within our environmental strategy.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	*Select from:* ☑ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Procurement spend

(5.11.2.4) Please explain

We prioritize suppliers based on their spend. This is aligned with Okta's near term emissions reduction targets for vendor engagement. Okta has a target for 65% of our vendors, by spend, to set their own science based targets.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ No, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ No, we do not have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Although not a requirement, we do include climate in our RFP template, new vendor onboarding form, and Partner Code of Conduct. And per above, we also ask our top strategic suppliers to set science-based targets (SBTs).
[Fixed row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

Innovation and collaboration

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:
☑ 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We have requested, but not required, that our suppliers set science-based targets (SBTs) for absolute emissions reductions. We have also provided resources for our suppliers to set their own SBTs and to support their suppliers to set SBTs.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ No
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

Innovation and collaboration

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

In FY24, Okta expanded our energy and climate page, and continued to publish our annual GHG Emissions Inventory; published our CDP submission and completed the supply chain module for our customers and made our CDP submission public on our webpage for all of our customers to see; published our annual ESG Fact Sheet, which includes key climate data for customers and investors. We also replied to individual customer surveys sent to Okta. In FY24, Okta completed EcoVadis for the first time. We had an online sustainability session for the second time at our annual customer conference, Oktane, and we spoke at GreenBiz Net Zero online event and GreenBiz VERGE in-person which Okta customers and vendors attended. We continued to engage with customers via the Business Council on Climate Change (BC3) joint efforts and peer calls.

(5.11.9.6) Effect of engagement and measures of success

We are aiming to increase transparency and access to this info for all of our customers via our website. We also respond to customer surveys. Measures of success include receiving positive feedback from our customers on our public renewable electricity commitment and efforts to reduce GHG emissions.
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

(5.13.1) Environmental initiatives implemented due to CDP Supply Chain member engagement

Select from:
☑ No, and we do not plan to within the next two years

(5.13.2) Primary reason for not implementing environmental initiatives

Select from:
☑ Other, please specify **:**

(5.13.3) Explain why your organization has not implemented any environmental initiatives

Okta is not members of the CDP Supply Chain working group. Okta is members of the Business Council on Climate Change Supply Chain group and we work closely with other members of that group.
[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	*Select from:* ☑ Operational control	

[Fixed row]

C7. Environmental performance - Climate Change

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	

[Fixed row]

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Scope 3: Category 15: Investments

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 3: Investments

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions are relevant but not yet calculated

(7.4.1.10) Explain why this source is excluded

In Okta's FY24 GHG Inventory we do not disclose our category 3.15, financed emissions. Okta is beginning the process of understanding what relevant data and measurement techniques are required to measure category 3.15.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

In Okta's FY24 GHG Inventory we do not disclose our category 3.15, financed emissions. Okta is beginning the process of understanding what relevant data and measurement techniques are required to measure category 3.15.
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

Scope 2 (location-based)

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

1309.0

(7.5.3) Methodological details

Purchased or acquired electricity emissions are evaluated in Scope 2 consistent with GHG Protocol guidance. This methodology collects data on electricity consumption for each building used by the company. If consumption data is not available, benchmarks for electricity consumption per floor area are applied to estimate consumption. The consumption data is then multiplied by the relevant location-based CO2e EF for electricity generation. Renewable electricity purchases and clean energy programs are also considered in the calculations. Purchased heat, steam, or cooling emissions are evaluated in Scope 2 consistent with GHG Protocol guidance. This methodology collects data on district heat, cooling, and steam consumption for each building used by the company. If consumption data is not available, benchmarks for district heat and steam consumption per floor area by country are applied to estimate consumption. The consumption data is then multiplied by the relevant CO2e EF for heat and steam generation. Company-owned vehicle combustion emissions are evaluated as Scope 1, while company-owned electric vehicle emissions are evaluated in Scope 2. This methodology collects electricity use data or vehicle class, distance traveled, and location data. Emissions are calculated by multiplying electricity use or distance by relevant emission factors, using representative data where necessary. For location-based electricity emissions factors we use the following sources: eGRID for the US, Canada National Inventory Report (1998-2020) for Canada, Australia National GHG Accounts Factors for Australia, IEA 2022 for all other countries, and ecoinvent 3.9.1. for each country where the grid data is not available from the aforementioned sources.

Scope 2 (market-based)

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

1352.0

(7.5.3) Methodological details

Market-based method of estimating Scope 2 electricity emissions is based on the same principles as the location-based approach, the difference is in the EFs. For market-based electricity EFs we use the following sources: supplier-specific EFs following the data hierarchy in the GHG Protocol Scope 2 Guidance (Table 6.3), provided that the factors meet the Scope 2 Quality Criteria; Green-e residual EFs for the US grids, European Residual Mixes with CH4 and N2O emissions added from DEFRA for EU-based grids. Market-based emissions factors are default for Scope 2 electricity. Location-based emission factors are used to calculate electricity emissions if no other market-based emission factors are available, following the data hierarchy in the GHG Protocol Scope 2 Guidance (Table 6.3).

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

27568.0

(7.5.3) Methodological details

For most purchased goods and services estimates, we calculate emissions using Watershed's CEDA database or EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier and procurement spend data. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. Spend with select vendors are mapped to those vendors' unique revenue intensity estimates when complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the EPA EF for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend data that is accounted for under alternative scopes are removed from this analysis (e.g. electricity from facilities). For cloud computing emissions, we use either cloud usage data or spend data to estimate electricity consumed and calculate electricity emissions by applying regional EFs. We also use spend data to estimate the indirect emissions associated with the cloud vendor. For some physical goods where we have SKU data, BOMs are used to separate the SKU mass into individual commodities, which are multiplied by the total SKUs purchased to obtain the total mass per commodity per SKU. Mass is aggregated by each commodity to get total mass per commodity, and each commodity is mapped to the most accurate Emissions Factor(s). Emissions factors primarily come from ecoinvent and, in a few cases, publicly available scientific papers. We multiply total mass by the Emissions Factor(s) for that commodity to calculate CO2e emissions. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of cloud usage and spending. As for Scope 2, market-based emissions are a default.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

6289.0

(7.5.3) Methodological details

We calculate emissions using Watershed's CEDA database or the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier & procurement spend data. We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. Spend with select vendors is mapped to those vendors' unique revenue intensity estimates when they have submitted complete reports to complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the Emissions Factor for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend

data that is accounted for under alternative scopes are removed from this analysis. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of cloud usage and spend. As for Scope 2, market-based emissions are a default.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

115.0

(7.5.3) Methodological details

We estimate fuel and energy related activities emissions for three categories: 1) Transmission and Distribution (T&D) - We estimate electricity lost to transmission and distribution. We apply regional grid loss rates from eGRID and Ecoinvent to estimate electricity lost in transmission and distribution, and apply the correct electricity emissions factor to estimate emissions. 2) Natural Gas Leakage - We use fugitive emissions data from chapter 4.2 of the 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas inventories. A tier 1 approach was taken to evaluate fugitive emissions from exploration, production, processing, and transmission & storage of natural gas. Tier 1 was chosen as specific supply chain data was unavailable, and fugitive natural gas emissions are typically not significant for Watershed customers. 3) Upstream (well-to-tank or WTT) emissions- We calculate WTT emissions for stationary and mobile combustion, as well as WTT emissions for electricity production and electricity T&D loss. We use DEFRA EFs for WTT emissions. It is noteworthy that the choice of market- vs. location-based emissions in Scope 2 will also affect this category because electricity WTT and T&D loss emissions differ between the two methods. As for Scope 2, market-based emissions are a default.

Scope 3 category 4: Upstream transportation and distribution

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

320.0

(7.5.3) Methodological details

1) We estimate waste emissions by evaluating the number of employees working from each office location - this is assumed to match the number of employees that are actively commuting each day (see Scope 3.7). We use the CalRecycle benchmarks as an estimate for waste produced per employee per day. We multiply waste produced for each month by emissions factors for landfill and recycling. No waste estimate is included for work from home employees. We use emissions factors from DEFRA for landfill, composting, and recycling. We use emission factors from the USEPA EF Hub for landfill, composting, incineration, and digestion in the US. 2) Where waste other than employee-generated waste is expected to be relevant, we collect information on tonnage of waste disposal by waste type and treatment methods, total tonnage of waste disposal, or spend on waste disposal services

Scope 3 category 6: Business travel

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

10695.0

(7.5.3) Methodological details

We estimate three emissions inputs for business travel. 1) Flights - We calculate the distance traveled by looking at flight routes and calculating the distance between airports. We calculate total emissions using Emissions Factors from DEFRA, grouped by category of flight (e.g. long haul, medium haul, short haul). When origin, destination, and mileage data is not available, we use spend on flights applied to the relevant EEIO emissions factor. 2) Hotels - We calculate the number of nights stayed at a hotel using the check-in and check-out dates, and apply a country specific emission factors (kg CO2e / room per night) from DEFRA. When this data is not available, we use spend on hotels applied to the relevant EEIO emissions factor. 3) For all other types of business travel (e.g. Uber, Trains), we calculate emissions using Watershed's CEDA database or the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. Spend is aggregated by each travel category to get total spend. Each accounting category is mapped to the most accurate EEIO category. For all EEIO EFs, we

account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

3340

(7.5.3) Methodological details

We estimate emissions in two categories. 1) Commute. We estimate the number of employees commuting in each location by aggregating employees by location. We exclude any remote employees, and exclude any months where employees were working from home due to COVID-19. We use data published by governments to estimate average commute mix and distance for each location, and apply that to the total number of commuting employees in each location to determine miles traveled by car, public transit, walking and biking (Example sources: US Census Bureau for US states, Euro State for select EU cities). We multiply miles by the emissions factor for that commute-method category. For commute, we use EFs from EPA EF Hub for cars and public transit, while for walking and biking, we assume that EFs are 0. 2) Remote work. We estimate that the square footage occupied by a home office is 150 square feet. We use the Department of Energy's Building Performance Database to find benchmarks for electricity consumption per square foot of residential space and natural gas per square foot of residential space. We then multiply energy usage by the corresponding region's electricity and natural gas emissions factors. Since the DoE's data set does not assume homes are being used non-stop during working hours, we adjust these estimates up to correct for this. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category for remote work electricity usage. As for Scope 2, market-based emissions are a default.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

24.0

(7.5.3) Methodological details

We estimate emissions from upstream leased assets in the following ways: 1) We use the same inputs as for Scope 1 and 2. Alternatively, the record of all leasing-related expenses during the measurement period, including account, currency, total spend, details (where available), vendor (where available). 2) For some leased assets such as shared co-working spaces, we have sq-ft estimates and then generate activity based EFs for electricity and natural gas then calculate emissions based on assumed activity. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of assets that utilize electricity. As for Scope 2, market-based emissions are a default.

Scope 3 category 9: Downstream transportation and distribution

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Scope 3 category 10: Processing of sold products

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Scope 3 category 11: Use of sold products

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Scope 3 category 12: End of life treatment of sold products

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

01/31/2020

(7.5.2) Base year emissions (metric tons CO2e)

186.0

(7.5.3) Methodological details

We estimate emissions from downstream leased assets in the following ways: 1) Where activity data is available, we use the same inputs as for Scope 1 and 2. Alternatively, the record of all leasing-related expenses during the measurement period, including account, currency, total spend, details (where available), vendor (where available). 2) In cases where activity data is unavailable but spend is, we calculate emissions using Watershed's CEDA database or EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. We exclude categories that are accounted for separately (i.e. buildings). We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. 3) For some leased assets such as shared co-working spaces, we have sq-ft estimates and then generate activity based EFs for electricity and natural gas then calculate emissions based on assumed activity. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of assets that utilize electricity. As for Scope 2, market-based emissions are a default.

Scope 3 category 14: Franchises

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	*0*	*Okta does not have scope 1 emissions.*

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

1909

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

350

(7.7.4) Methodological details

Purchased or acquired electricity emissions are evaluated in Scope 2 consistent with GHG Protocol guidance. This methodology collects data on electricity consumption for each building used by the company. If consumption data is not available, benchmarks for electricity consumption per floor area are applied to estimate consumption. The consumption data is then multiplied by the relevant location-based CO2e EF for electricity generation. Renewable electricity purchases and clean energy programs are also considered in the calculations. Purchased heat, steam, or cooling emissions are evaluated in Scope 2 consistent with GHG Protocol guidance. This methodology collects data on district heat, cooling, and steam consumption for each building used by the company. If consumption data is not

available, benchmarks for district heat and steam consumption per floor area by country are applied to estimate consumption. The consumption data is then multiplied by the relevant CO2e EF for heat and steam generation. Company-owned vehicle combustion emissions are evaluated as Scope 1, while company-owned electric vehicle emissions are evaluated in Scope 2. This methodology collects electricity use data or vehicle class, distance traveled, and location data. Emissions are calculated by multiplying electricity use or distance by relevant emission factors, using representative data where necessary. For location-based electricity emissions factors we use the following sources: eGRID for the US, Canada National Inventory Report (1998-2020) for Canada, Australia National GHG Accounts Factors for Australia, IEA 2022 for all other countries, and ecoinvent 3.9.1. for each country where the grid data is not available from the aforementioned sources. Market-based method of estimating Scope 2 electricity emissions is based on the same principles as the location-based approach, the difference is in the EFs. For market-based electricity EFs we use the following sources: supplier-specific EFs following the data hierarchy in the GHG Protocol Scope 2 Guidance (Table 6.3), provided that the factors meet the Scope 2 Quality Criteria; Green-e residual EFs for the US grids, European Residual Mixes with CH4 and N2O emissions added from DEFRA for EU-based grids. Market-based emissions factors are default for Scope 2 electricity. Location-based emission factors are used to calculate electricity emissions if no other market-based emission factors are available, following the data hierarc
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

55086

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Supplier-specific method
☑ Average data method
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

20

(7.8.5) Please explain

For most purchased goods and services estimates, we calculate emissions using Watershed's CEDA database or EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier and procurement spend data. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. Spend with select vendors are mapped to those vendors' unique revenue intensity estimates when complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the EPA EF for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend data that is accounted for under alternative scopes are removed from this analysis (e.g. electricity from facilities). For cloud computing emissions, we use either cloud usage data or spend data to estimate electricity consumed and calculate electricity emissions by applying regional EFs. We also use spend data to estimate the indirect emissions associated with the cloud vendor. For some physical goods where we have SKU data, BOMs are used to separate the SKU mass into individual commodities, which are multiplied by the total SKUs purchased to obtain the total mass per commodity per SKU. Mass is aggregated by each commodity to get total mass per commodity, and each commodity is mapped to the most accurate Emissions Factor(s). Emissions factors primarily come from ecoinvent and, in a few cases, publicly available scientific papers. We multiply total mass by the Emissions Factor(s) for that commodity to calculate CO2e emissions. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of cloud usage and spending. As for Scope 2, market-based emissions are a default.

Capital goods

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2268

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Supplier-specific method
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0.03

(7.8.5) Please explain

We calculate emissions using Watershed's CEDA database or the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual supplier & procurement spend data. We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. Spend is aggregated by each accounting category to get total spend. Each accounting category is mapped to the most accurate EEIO category. Spend with select vendors is mapped to those vendors' unique revenue intensity estimates when they have submitted complete reports to complete and reported to the Carbon Disclosure Project (CDP). Total spend is multiplied by the Emissions Factor for that category or for that vendor to calculate CO2e emissions. To prevent double counting, supplier spend data that is accounted for under alternative scopes are removed from this analysis. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of cloud usage and spend. As for Scope 2, market-based emissions are a default.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

336

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Supplier-specific method
☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate fuel and energy related activities emissions for three categories: 1) Transmission and Distribution (T&D) - We estimate electricity lost to transmission and distribution. We apply regional grid loss rates from eGRID and Ecoinvent to estimate electricity lost in transmission and distribution, and apply the correct electricity emissions factor to estimate emissions. 2) Natural Gas Leakage - We use fugitive emissions data from chapter 4.2 of the 2019 Refinement to the 2006 IPCC

Guidelines for National Greenhouse Gas inventories. A tier 1 approach was taken to evaluate fugitive emissions from exploration, production, processing, and transmission & storage of natural gas. Tier 1 was chosen as specific supply chain data was unavailable, and fugitive natural gas emissions are typically not significant for Watershed customers. 3) Upstream (well-to-tank or WTT) emissions- We calculate WTT emissions for stationary and mobile combustion, as well as WTT emissions for electricity production and electricity T&D loss. We use DEFRA EFs for WTT emissions. It is noteworthy that the choice of market- vs. location-based emissions in Scope 2 will also affect this category because electricity WTT and T&D loss emissions differ between the two methods. As for Scope 2, market-based emissions are a default.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Waste generated in operations

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

256

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method
☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

1) We estimate waste emissions by evaluating the number of employees working from each office location - this is assumed to match the number of employees that are actively commuting each day (see Scope 3.7). We use the CalRecycle benchmarks as an estimate for waste produced per employee per day. We multiply waste produced for each month by emissions factors for landfill and recycling. No waste estimate is included for work from home employees. We use emissions factors from DEFRA for landfill, composting, and recycling. We use emission factors from the USEPA EF Hub for landfill, composting, incineration, and digestion in the US. 2) Where waste other than employee-generated waste is expected to be relevant, we collect information on tonnage of waste disposal by waste type and treatment methods, total tonnage of waste disposal, or spend on waste disposal services.

Business travel

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

33219

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0.05

(7.8.5) Please explain

We estimate three emissions inputs for business travel. 1) Flights - We calculate the distance traveled by looking at flight routes and calculating the distance between airports. We calculate total emissions using Emissions Factors from DEFRA, grouped by category of flight (e.g. long haul, medium haul, short haul). When origin, destination, and mileage data is not available, we use spend on flights applied to the relevant EEIO emissions factor. 2) Hotels - We calculate the number of nights

stayed at a hotel using the check-in and check-out dates, and apply a country specific emission factors (kg CO2e / room per night) from DEFRA. When this data is not available, we use spend on hotels applied to the relevant EEIO emissions factor. 3) For all other types of business travel (e.g. Uber, Trains), we calculate emissions using Watershed's CEDA database or the EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. Spend is aggregated by each travel category to get total spend. Each accounting category is mapped to the most accurate EEIO category. For all EEIO EFs, we account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and 2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values.

Employee commuting

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

4416

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate emissions in two categories. 1) Commute. We estimate the number of employees commuting in each location by aggregating employees by location. We exclude any remote employees, and exclude any months where employees were working from home due to COVID-19. We use data published by governments to estimate average commute mix and distance for each location, and apply that to the total number of commuting employees in each location to determine miles traveled by car, public transit, walking and biking (Example sources: US Census Bureau for US states, Euro State for select EU cities). We multiply miles by the emissions factor for that commute-method category. For commute, we use EFs from EPA EF Hub for cars and public transit, while for walking and biking, we assume that EFs are 0. 2) Remote work. We estimate that the square footage occupied by a home office is 150 square feet. We use the Department of Energy's Building Performance Database to find benchmarks for electricity consumption per square foot of residential space and natural gas per square foot of residential space. We

then multiply energy usage by the corresponding region's electricity and natural gas emissions factors. Since the DoE's data set does not assume homes are being used non-stop during working hours, we adjust these estimates up to correct for this. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category for remote work electricity usage. As for Scope 2, market-based emissions are a default.

Upstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

33

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Average data method
☑ Asset-specific method
☑ Lessor-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate emissions from upstream leased assets in the following ways: 1) We use the same inputs as for Scope 1 and 2. Alternatively, the record of all leasing-related expenses during the measurement period, including account, currency, total spend, details (where available), vendor (where available). 2) For some leased assets such as shared co-working spaces, we have sq-ft estimates and then generate activity based EFs for electricity and natural gas then calculate emissions based on assumed activity. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of assets that utilize electricity. As for Scope 2, market-based emissions are a default.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Processing of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Use of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Downstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

32

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method
☑ Asset-specific method
☑ Lessor-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We estimate emissions from downstream leased assets in the following ways: 1) Where activity data is available, we use the same inputs as for Scope 1 and 2. Alternatively, the record of all leasing-related expenses during the measurement period, including account, currency, total spend, details (where available), vendor (where available). 2) In cases where activity data is unavailable but spend is, we calculate emissions using Watershed's CEDA database or EPA Environmentally Extended Economic Input Output (EEIO) emissions factors applied to annual spend data. We exclude categories that are accounted for separately (i.e. buildings). We account for the inflation or deflation to convert the EFs to the US dollars value for the year of the activity. We use the industry-level price index data (2012-2021 and

2022) published by the US. Bureau of Economic Analysis to get sector-specific inflation and deflation values. 3) For some leased assets such as shared co-working spaces, we have sq-ft estimates and then generate activity based EFs for electricity and natural gas then calculate emissions based on assumed activity. It is noteworthy that the choice of market- vs. location-based electricity emissions will also affect this category in the case of assets that utilize electricity. As for Scope 2, market-based emissions are a default.

Franchises

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Investments

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Okta is a cloud software provider and does not have physical products or transportation & distribution systems.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

Okta FY2024 GHG Verification Opinion.pdf

(7.9.1.5) Page/section reference

1-3

(7.9.1.6) Relevant standard

Select from:
☑ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

Okta FY2024 GHG Verification Opinion.pdf

(7.9.2.6) Page/ section reference

1-3

(7.9.2.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

Okta FY2024 GHG Verification Opinion.pdf

(7.9.2.6) Page/ section reference

1-3

(7.9.2.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply
☑ Scope 3: Capital goods☑ Scope 3: Purchased goods and services
☑ Scope 3: Business travel☑ Scope 3: Waste generated in operations
☑ Scope 3: Employee commuting☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
☑ Scope 3: Upstream leased assets
☑ Scope 3: Downstream leased assets

(7.9.3.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.3.5) Attach the statement

Okta FY2024 GHG Verification Opinion.pdf

(7.9.3.6) Page/section reference

1-3

(7.9.3.7) Relevant standard

Select from:
☑ ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

26

(7.10.1.2) Direction of change in emissions

Select from:

☑ Increased

(7.10.1.3) Emissions value (percentage)

8

(7.10.1.4) Please explain calculation

Okta leases its office spaces therefore, onsite heating and cooling is included within scope 2 following greenhouse gas protocol ("GHGP") guidance, resulting in zero scope 1 emissions.4 Okta's total scope 1 and 2 emissions have maintained a meaningful (74%) decrease relative to our FY20 baseline. This is due in large part to our continued achievement of 100% renewable electricity, and prioritization of green buildings. In FY24 we opened the 13th floor of our San Francisco Headquarters, which achieved LEED Gold certification; relocated our Toronto office to a more energy efficient and walkable site; and selected a new, LEED Gold location for our Dublin office, opening in FY25. Emissions associated with Okta's natural gas usage have decreased 29% since our FY20 baseline.
[Fixed row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Argentina

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

79

(7.16.3) Scope 2, market-based (metric tons CO2e)

6

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

17

(7.16.3) Scope 2, market-based (metric tons CO2e)

14

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.5

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.4

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

77

(7.16.3) Scope 2, market-based (metric tons CO2e)

6.5

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

52

(7.16.3) Scope 2, market-based (metric tons CO2e)

3.6

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Portugal

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Puerto Rico

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

42

(7.16.3) Scope 2, market-based (metric tons CO2e)

13

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

1636

(7.16.3) Scope 2, market-based (metric tons CO2e)

305

Uruguay

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

[Fixed row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Emissions from stationary combustion*	*0*
Row 2	*Emissions from mobile combustion*	*0*
Row 3	*Emissions from fugitive emissions*	*0*

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Purchased electricity*	*1558*	*0*
Row 2	*Purchased cooling (refrigerant leakage)*	*197*	*197*

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 3	*Purchased heating (natural gas)*	*149*	*149*
Row 4	*Energy Use (other)*	*5*	*5*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

1909

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

350

(7.22.4) Please explain

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

[Fixed row]

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 7

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 8

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 9

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 10

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the energy content of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 11

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 12

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 13

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 14

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 15

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the energy content of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 16

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 17

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.35

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 18

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.36

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 19

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.35

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 20

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.77

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 21

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.16

Row 22

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.01

Row 23

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.01

Row 24

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.02

Row 25

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.02

Row 26

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.4

Row 27

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.04

Row 28

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.08

Row 29

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.31

Row 30

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.14

Row 31

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.37

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 32

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.17

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 33

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.92

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 34

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.95

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 35

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.94

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 36

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.77

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 37

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.86

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 38

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.03

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 39

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.07

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 40

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the energy content of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.12

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 41

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

5.55

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 42

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

7.65

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 43

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.22

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 44

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.42

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 45

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.68

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 46

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.75

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 47

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

2.01

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 48

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

0.93

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 49

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

115.26

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 50

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

117.04

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 51

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

116.31

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 52

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

106.29

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 53

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 2: Capital goods ☑ Category 1: Purchased goods and services
☑ Category 6: Business travel ☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting ☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

51.91

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 54

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

1.92

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 55

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

4.35

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 56

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

7.1

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 57

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

333.44

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 58

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 2: Capital goods ☑ Category 1: Purchased goods and services
☑ Category 6: Business travel ☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting ☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

459.6

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

Row 59

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

13.11

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 60

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 2: Capital goods☑ Category 1: Purchased goods and services
☑ Category 6: Business travel☑ Category 5: Waste generated in operations
☑ Category 7: Employee commuting☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 8: Upstream leased assets
☑ Category 13: Downstream leased assets

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.9) Emissions in metric tonnes of CO2e

25.35

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

Row 61

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

100.76

Row 62

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

45.22

Row 63

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

120.49

Row 64

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

56.14
[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:
☑ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

As a software company, our operating model is such that we haven't found a meaningful way to attribute emissions to individual customers other than by revenue based approach / sales.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:
☑ No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:
☑ Capabilities to allocate emissions to customers already maximized

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

As a software company, our operating model is such that we haven't found a meaningful way to attribute emissions to individual customers other than by revenue based approach / sales.
[Fixed row]

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ No
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5547

(7.30.1.3) MWh from non-renewable sources

0

(7.30.1.4) Total (renewable and non-renewable) MWh

5547

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

839

(7.30.1.4) Total (renewable and non-renewable) MWh

839

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

6

(7.30.1.4) Total (renewable and non-renewable) MWh

6

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

5547

(7.30.1.3) MWh from non-renewable sources

845

(7.30.1.4) Total (renewable and non-renewable) MWh

6392
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

17381

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.14.10) Comment

We cannot report the commissioning date of each USA REC as each school contracted with CA Bright Schools has an individual date.

Row 2

(7.30.14.1) Country/area

Select from:
☑ Argentina

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

117

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Argentina

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

Row 3

(7.30.14.1) Country/area

Select from:
☑ Australia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

916

(7.30.14.6) Tracking instrument used

Select from:
☑ Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 4

(7.30.14.1) Country/area

Select from:
☑ Brazil

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

5

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Brazil

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

Row 5

(7.30.14.1) Country/area

Select from:
☑ Canada

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

700

(7.30.14.6) Tracking instrument used

Select from:
☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Canada

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

Row 6

(7.30.14.1) Country/area

Select from:
☑ Canada

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

81

(7.30.14.6) Tracking instrument used

Select from:
☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Canada

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

Row 7

(7.30.14.1) Country/area

Select from:
☑ China

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

13

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

Row 8

(7.30.14.1) Country/area

Select from:
☑ Colombia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

6

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Colombia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016

Row 9

(7.30.14.1) Country/area

Select from:
☑ Costa Rica

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

8

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Costa Rica

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

Row 10

(7.30.14.1) Country/area

Select from:
☑ Dominican Republic

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Dominican Republic

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2022

Row 11

(7.30.14.1) Country/area

Select from:
☑ Ecuador

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

5

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Ecuador

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016

Row 12

(7.30.14.1) Country/area

Select from:
☑ Egypt

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Egypt

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

Row 13

(7.30.14.1) Country/area

Select from:
☑ France

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

793

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2011

Row 14

(7.30.14.1) Country/area

Select from:

☑ Israel

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Israel

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

Row 15

(7.30.14.1) Country/area

Select from:
☑ India

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

131

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2013

Row 16

(7.30.14.1) Country/area

Select from:
☑ Ireland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

122

(7.30.14.6) Tracking instrument used

Select from:
☑ Other, please specify **:**Norwegian Energy Certificate (NECS)

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Norway

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1992

Row 17

(7.30.14.1) Country/area

Select from:
☑ Japan

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

314

(7.30.14.6) Tracking instrument used

Select from:
☑ J-Credit (Renewable)

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Japan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2011

Row 18

(7.30.14.1) Country/area

Select from:
☑ Mexico

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

18

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Mexico

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2017

Row 19

(7.30.14.1) Country/area

Select from:
☑ Nepal

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

12

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2013

Row 20

(7.30.14.1) Country/area

Select from:
☑ New Zealand

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

Row 21

(7.30.14.1) Country/area

Select from:
☑ Nicaragua

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Nicaragua

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2011

Row 22

(7.30.14.1) Country/area

Select from:
☑ Pakistan

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Pakistan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

Row 23

(7.30.14.1) Country/area

Select from:
☑ Peru

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Peru

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

Row 24

(7.30.14.1) Country/area

Select from:
☑ Philippines

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

109

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Philippines

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2003

Row 25

(7.30.14.1) Country/area

Select from:
☑ Nigeria

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:

☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Nigeria

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1990

Row 26

(7.30.14.1) Country/area

Select from:
☑ Poland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

23

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Poland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2010

Row 27

(7.30.14.1) Country/area

Select from:
☑ Singapore

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

50

(7.30.14.6) Tracking instrument used

Select from:
☑ TIGR

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Singapore

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 28

(7.30.14.1) Country/area

Select from:
☑ Sri Lanka

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Sri Lanka

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

Row 29

(7.30.14.1) Country/area

Select from:
☑ Thailand

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Thailand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2016

Row 30

(7.30.14.1) Country/area

Select from:

☑ Turkey

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Turkey

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2006

Row 31

(7.30.14.1) Country/area

Select from:
☑ United Arab Emirates

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1

(7.30.14.6) Tracking instrument used

Select from:
☑ I-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United Arab Emirates

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2017

Row 32

(7.30.14.1) Country/area

Select from:
☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

401

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Argentina

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

99

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

99.00

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

112

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

50

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

162.00

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

France

(7.30.16.1) Consumption of purchased electricity (MWh)

40

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

7

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

47.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

102

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

50

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

152.00

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

101

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

101.00

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Portugal

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Puerto Rico

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Sweden

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

143

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

43

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

186.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

4949

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

723

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5672.00

Uruguay

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

2e-7

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

350

(7.45.3) Metric denominator

Select from:

☑ unit total revenue

(7.45.4) Metric denominator: Unit total

2262760463

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

51.14

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

(7.45.9) Please explain

The decrease in emissions intensity compared to last year is due to right sizing our real estate footprint as well as an increase in revenue.
[Add row]

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

_SBTi target approval - Okta Certificate.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

06/26/2022

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

01/31/2020

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

0

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

1351

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1351.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

01/31/2030

(7.53.1.55) Targeted reduction from base year (%)

67

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

445.830

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

0

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

350

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

350.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

110.59

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Okta's scope 1 & 2 target covers 100% of Okta's scope 1 & 2 GHG emissions.

(7.53.1.83) Target objective

Okta's objective is to reduce GHG emissions related to our scope 1 & 2 footprint by 42% from FY20 to FY30.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Okta plans to achieve this target by (1) reducing energy consumption (2) electrifying (3) purchasing renewable electricity and (4) engaging our vendors. Read more on our Energy and Climate webpagehttps://www.okta.com/responsibility/supporting-our-communities/ Supporting our vendors in setting their own SBTs affects change through our supply chain and beyond. In FY2024, we requested that Okta's strategic vendors set SBTs. We provided resources to help vendors conduct GHG inventory, set targets, and reduce emissions, and conducted follow-up calls so they understood Okta's expectations. We are partnering with our Strategic Sourcing and Procurement team to increasingly embed sustainability considerations across the lifecycle of vendor interactions with Okta.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:
☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

_SBTi target approval - Okta Certificate.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

06/26/2022

(7.53.1.6) Target coverage

Select from:
☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply
☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

(7.53.1.11) End date of base year

01/31/2020

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

10513.0

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

2858.0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

13371.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

13371.000

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100.0

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100.0

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

30

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100.0

(7.53.1.54) End date of target

01/31/2030

(7.53.1.55) Targeted reduction from base year (%)

42

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

7755.180

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

33219

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

4416

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

37635.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

37635.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

-432.07

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Okta's business travel & employee commute target covered business travel Scope 3.6 and employee commuting transportation within Scope 3.7.

(7.53.1.83) Target objective

Okta's objective is to reduce GHG emissions related to Scope 3.6 and Scope 3.7 by 42% from FY20 to FY30.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

This year (FY24), we launched a comprehensive Sustainable Travel Guidebook to educate employees, paired with a Smart Sustainable Travel Game to incentivize them to rethink their travel decision-making process. The Environmental, Social, and Governance (ESG) and Sustainability teams partnered closely with the Travel team to incorporate sustainability language into Okta's travel policy and with Finance and Data Analytics to ensure we continuously share additional data around our travel progress with leadership. Due to our growing and globally dispersed workforce, as well as a return to post-COVID office and travel norms, our recent years' travel activity has increased approximately 30% compared to our FY20 baseline. We're working within Okta and with external partners to supplement the policies and practices already in place to support our pursuit of this SBT. In FY2024, we launched a comprehensive Sustainable Travel Guidebook to educate employees, paired with a Smart Sustainable Travel Game to incentivize them to rethink their travel decision-making process. We partnered closely with the travel team to incorporate sustainability language into Okta's travel policy and with Finance and Data Analytics so we continuously share additional data around our travel progress with leadership. We made a small purchase of sustainable aviation fuel (SAF) certificates, as we want to be part of the market signal of the importance of reducing aviation

emissions. We are focusing on reducing unnecessary air travel by offering virtual options for meetings and events, and bundling trips to reduce total trips. Okta continues contributing to innovation in the ecosystem by supporting organizations like the Sustainable Aviation Buyers Alliance (SABA). Despite our efforts, our Scope 3 emissions increased in FY2024 as our travel and operations have grown post the COVID-19 pandemic. We will continue to monitor our Scope 3 emissions and evaluate ways to address this trend

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ No
[Add row]

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:
☑ Low 1

(7.54.1.2) Date target was set

04/07/2021

(7.54.1.3) Target coverage

Select from:
☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:
☑ Electricity

(7.54.1.5) Target type: activity

Select from:
☑ Consumption

(7.54.1.6) Target type: energy source

Select from:
☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

01/31/2020

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

0

(7.54.1.9) % share of low-carbon or renewable energy in base year

0

(7.54.1.10) End date of target

01/31/2024

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

100

(7.54.1.13) % of target achieved relative to base year

100.00

(7.54.1.14) Target status in reporting year

Select from:
☑ Achieved

(7.54.1.16) Is this target part of an emissions target?

No

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply
☑ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

FY21 - Global direct lease offices supported by 100% renewable electricity FY22 - 100% global direct lease, shared workspaces, subleased offices, and remote workforce electricity FY23 & FY24 - 100% global direct leased offices, shared workplaces, subleased offices, remote workforce electricity, and third party cloud services.

(7.54.1.20) Target objective

100% renewable electricity for our global direct leased offices, shared workplaces, subleased offices, remote workforce electricity, and third party cloud services.

(7.54.1.22) List the actions which contributed most to achieving this target

Okta has reached 100 percent renewable electricity for its global offices, remote workforce, and third party cloud service providers in FY24. This critical milestone was reached by purchasing renewable energy certificates (RECs) equivalent to 100 percent of its global office, remote workforce, and third party cloud service providers" electricity consumption, and a commitment to energy efficiency with both LEED Silver and WELL Silver certified Okta direct leased offices. The majority of the RECs Okta purchased were from the PosiGen Louisiana Project and the California Bright Schools solar program, which helps to realize the most cost-effective energy-saving opportunities, supports renewable energy education and the installation of solar on schools across the state. In FY22 (April 2021), Okta committed to annually procuring renewable electricity to match the electricity use of our global direct lease offices. In FY22 (September 2021), we achieved this for our global direct lease offices, our remote workforce, subleased offices, and service offices'. In FY23 Okta expanded this renewable electricity commitment to include the electricity consumption of our third party cloud service providers. In FY24 Okta continued to achieve our 100% renewable electricity commitment for our global offices, remote workforce, and third party cloud services.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:
☑ Oth 1

(7.54.2.2) Date target was set

06/26/2022

(7.54.2.3) Target coverage

Select from:
☑ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:
☑ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Engagement with suppliers

(7.54.2.7) End date of base year

01/31/2020

(7.54.2.8) Figure or percentage in base year

6

(7.54.2.9) End date of target

01/31/2026

(7.54.2.10) Figure or percentage at end of date of target

65

(7.54.2.11) Figure or percentage in reporting year

23

(7.54.2.12) % of target achieved relative to base year

28.8135593220

(7.54.2.13) Target status in reporting year

Select from:

☑ Underway

(7.54.2.15) Is this target part of an emissions target?

No, Okta's target is a vendor engagement target. The target is for 65% of Okta's purchased goods and services, and capital goods, vendors by spend to set science-based targets by FY2027.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ Science Based Targets initiative – approved supplier engagement target

(7.54.2.17) Science Based Targets initiative official validation letter

_SBTi target approval - Okta Certificate.pdf

(7.54.2.18) Please explain target coverage and identify any exclusions

The coverage is purchased goods and services, and capital goods, which are the majority of Okta's emissions.

(7.54.2.19) Target objective

Our goal is that 65% of Okta's suppliers (by spend) for purchased goods and services and capital goods have set SBTs by FY2027. As of FY2024, 23% of our suppliers have set SBTs.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

Our plan to achieve these target includes:(1) collect data about vendors and their current climate actions, (2) develop and fund access to resources for vendors to conduct GHG inventory and set SBTs (3) email vendors to ask that they set SBTs and to share resources (4) follow-up with vendors (5) partner with strategic vendors to reduce emissions. In this reporting period (FY24), we achieved 100% renewable electricity for our third party cloud service providers (in category scope 3 purchased goods and services); asked our strategic vendors to set science-based targets (SBTs), in an effort to achieve our vendor engagement SBT, and provided resources and educational materials on how to conduct GHG inventory, set targets, and reduce emissions. We conducted follow-up calls to support vendors in understanding Okta's expectations. We are partnering with our Strategic Sourcing and Procurement team to continually embed sustainability considerations across the lifecycle of the vendor's interactions with Okta. We work collaboratively, continuing to partner with the Business Council on Climate Change (BC3) and to co-lead the BC3 supplier engagement group. This BC3 group in FY24 finalized a Supply Chain Guidebook to support companies to set and achieve supply chain targets to work collaboratively to decarbonize supply chains. We worked with an external firm to provide our vendors resources and consultation for GHG inventory measurement, target setting, and corporate climate strategy. We created more targeted outreach and shared resources more frequently with suppliers. We continue to share and receive feedback on the two guides we developed with BC3 in FY22: "how to conduct a GHG inventory and set emissions reductions targets" guide and "how to reduce emissions".
[Add row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	*0*	*`Numeric input*
To be implemented	*0*	*0*

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Implementation commenced	*0*	*0*
Implemented	*1*	*30257*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

30257

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (market-based)☑ Scope 3 category 1: Purchased goods & services
☑ Scope 2 (location-based)☑ Scope 3 category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Scope 3 category 7: Employee commuting
☑ Scope 3 category 8: Upstream leased assets
☑ Scope 3 category 13: Downstream leased assets

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

400000

(7.55.2.7) Payback period

Select from:
☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ Ongoing

(7.55.2.9) Comment

For the reporting period, we matched 100% of our electricity consumption for our global offices, remote workforce, and third party cloud service providers with energy attribute certificates (EACs) or called Renewable Energy Certificates (RECs) in the US.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:
☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

For example, Okta invested in renewable electricity. For this reporting period (FY24), we purchased renewable electricity certificates (RECs) or energy attribute certificates (EACs) to match 100% of our electricity consumption for our global direct lease offices, our remote workforce, subleased offices, service offices, and third party cloud service providers.In FY24, Okta continued its work towards achieving its business travel emissions science based target. These actions included: (1) continuing as members of the Sustainable Aviation Buyers Alliance (SABA) (2) Building off the employee resource called the Sustainable Travel Guidebook which provides tips and tricks on how to choose more sustainable travel options, Okta launched a Smart Sustainable Travel game to engage individual employees and teams to take steps to reduce travel emissions and to incentivize them with rewards. In FY24, Okta also set specific travel targets for each executive which in FY25 we'll be internally tracking progress against quarterly.

Row 2

(7.55.3.1) Method

Select from:
☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

We have annual budgets in our Okta for Good, ESG & Sustainability, and Workplace Sustainability programs to reduce consumption and emissions, such as achieving LEED and/or similar green building certifications for new direct leased offices, purchasing renewable electricity, purchasing sustainable aviation fuel (SAF), and developing resources for employees and vendors to reduce their emissions. Okta has committed that all new direct leased offices will be at least LEED Silver and WELL Silver certified and supported by 100% renewable electricity.

Row 3

(7.55.3.1) Method

Select from:
☑ Employee engagement

(7.55.3.2) Comment

For example, Okta has provided resources to support employees to reduce emissions, such as our Dynamic Work Sustainability Guide published previously (FY22) which is available here: https://www.okta.com/sites/default/files/2021-12/Dynamic-Work-Sustainability-Guide.pdf. In this reporting period (FY24), Okta rolled out the internal employee resource called the Sustainable Travel Guidebook that was launched in FY23, launched the Smart Sustainable Travel game to engage individual employees and teams to take steps to reduce travel emissions and to incentivize them with rewards, and hosted annual Earth Week activities. Okta also has an

employee intranet sustainability page and a sustainability slack channel where employees access and share resources. Okta also shares sustainability updates at employee All Hands meetings.
[Add row]

C11. Environmental performance - Biodiversity

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	*Select from:* ☑ Not assessed
UNESCO World Heritage sites	*Select from:* ☑ Not assessed
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Not assessed
Ramsar sites	*Select from:* ☑ Not assessed
Key Biodiversity Areas	*Select from:*

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
	☑ Not assessed
Other areas important for biodiversity	*Select from:* ☑ Not assessed

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

(13.1.1.3) Verification/assurance standard

Climate change-related standards

(13.1.1.4) Further details of the third-party verification/assurance process

We conduct an annual third party limited assurance of our GHG inventory and additional renewable electricity metrics.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Okta FY 2020 CDP Verification Statement Limited_9.6.23.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

(13.1.1.3) Verification/assurance standard

Climate change-related standards

(13.1.1.4) Further details of the third-party verification/assurance process

We conduct an annual third party limited assurance of our GHG inventory and additional renewable electricity metrics.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Okta FY2024 GHG Verification Opinion.pdf

[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Financial Officer

(13.3.2) Corresponding job category

Select from:

☑ Chief Financial Officer (CFO)

[Fixed row]